

MANUSCRIPT EVALUATION RUBRIC

(To be fulfilled by Reviewers. Tick (√) where appropriate)

Reviewer Code	: -
Manuscript ID	: 2802
Title of the Article	: Monitoring system application for evaluating the performance of lecturers and Credit score assessment team for proposing lecturers' functional positions

Criteria	Description(s)	Excellent	Fair	Insufficient
Scope of the research	The focus of this article concerns on the issue(s) of education.		√	
Title	The title is short, clear, and informative but does not exceed 20 words.		√	
Abstract	The abstract consists of the research background, purpose of the study, methods, results, and conclusions.		√	
Introduction	The introduction briefly explains that this study is important to conduct.		√	
	It defines the purpose of the work and its significance.		√	
	It cited some key publications.		√	
	It mentions the research question(s).		√	
	It shows the research's gap(s).		√	
Methods	The method clearly explains the research design/approach.		√	
	It mentions the subjects of the study.		√	
	It clearly explains the conduct of the research procedure.			√
	It clearly explains the use of materials and instruments.			√
	It clearly explains the data collection technique(s).		√	
	It clearly explains the data analysis technique(s).			√
Findings	The presentation of the findings is adequate and consistent.		√	

Criteria	Description(s)	Excellent	Fair	Insufficient
	The tables and figures (if any) are arranged and explained well.			√
	The findings answer the research question of this paper			√
Discussion	The discussion explains how the findings relate to the original question or objectives outlined in the Introduction section.			√
	It provides scientific interpretation for each of the findings presented.			√
Conclusion	The conclusion presents the generalization of the findings and research discoveries.		√	
	It provides limitation of the study and recommendations for future studies.			√
References	The references are relevant, current, and sufficient.			√
Grammar and Cohesion	The language is clear and understandable.		√	
	The cohesion throughout the paragraphs is achieved.			√

Reviewer Decision	Accept Submission	
	Revisions Required	
	Resubmit for Review	√
	Resubmit Elsewhere	
	Decline Submission	

REVIEWER'S COMMENTS
<p>Mohon memerhatikan regulasi baru pada template jurnal yang berlaku, teks artikel hanya boleh ditulis dalam Bahasa Inggris. Silahkan menyesuaikan.</p> <p>Artikel ini masih terlalu rendah secara literatur. Tidak adanya sitasi (nama dan tahun pembuat), akan tetapi desain yang diusung adalah studi Pustaka/kajian literatur. Mohon menyajikan lebih banyak in text citation.</p>