

DAFTAR PUSTAKA

Buku-Buku

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Skripsi

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Lainnya

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DAFTAR RIWAYAT HIDUP

I. IDENTITAS PRIBADI

1. Nama : An'nisa Setyoningrum
2. NIM : 0503172092
3. Tempat/Tgl Lahir : Medan, 03 Mei 1999
4. Pekerjaan : Mahasiswa
5. Alamat : Jln. Purwo Dsn. V Desa B.Batu Kec. Lubuk Pakam

II. RIWAYAT PENDIDIKAN

1. Sekolah Dasar Negeri 105351 Bakaran Batu (SDN 105352 B. Batu)
2. Madrasah Tsanawiyah Negeri Lubuk pakam (MTs.N Lubuk Pakam)
3. Madrasah Aliyah Negeri Lubuk Pakam (MAN Lubuk Pakam)
4. Universitas Islam Negeri Sumatra Utara Medan (UINSU Medan)

III. RIWAYAT ORGANISASI

Inkluser Peduli Anak Berkebutuhan Khusus (ABK)

LAMPIRAN I

DAFTAR PERTANYAAN (KUISIONER)

PENGARUH PERENCANAAN KARIR (*CAREER PLANNING*) DAN MOTIVASI KERJA TERHADAP KINERJA KARYAWAN BANK SUMUT KC SYARIAH MEDAN

A. Petunjuk Pengisian

- 1) Berikan jawaban dengan jujur sesuai dengan keadaan anda, karena jawaban anda akan sangat berharga dalam penelitian ini. Jawaban anda tidak akan mempengaruhi nilai atau pandangan orang lain terhadap anda karena saya akan menjaminkerahasiaannya.
- 2) Anda diharapkan menjawab setiap pernyataan dalam skala ini sesuai dengan keadaan, perasaan dan pikiran anda yang sebenarnya dengan cara memilih:
 - a) STS : Sangat Tidak Setuju
 - b) TS : Tidak Setuju
 - c) KS : Kurang Setuju
 - d) S : Setuju
 - e) SS : Sangat Setuju
- 3) Berikan tanda (√) pada kolom jawaban yang anda anggap paling sesuai dengan diri anda (**Pilih Satu JawabanSaja**).

B. Data Responden

- 1) Nama :
- 2) Jenis Kelamin
 Perempuan Laki-Laki
- 3) Usia
 < 25 Tahun 35-45 Tahun

26-35 Tahun

45-55 Tahun

4) Pendidikan Terakhir

SMU

S1

D3

S2

5) Masa Kerja

< 5 Tahun

> 10 Tahun

6-10 Tahun

| Variabel | Indikator | Pernyataan | SS | S | KS | TS | STS |
|--|--|---|----|---|----|----|-----|
| Perencanaan Karir (<i>Career Planning</i>) | 1. Proses yang disengaja dimana seseorang menjadi sadar akan kemampuan pribadinya (<i>personal skills</i>) | 1. Karyawan mengetahui secara sadar kemampuan dirinya | | | | | |
| | 2. Kepentingan /minat (<i>interest</i>) | 2. Pekerjaan karyawan sesuai dengan minat | | | | | |

| | | | | | | | |
|----------------|--------------------------------------|---|--|--|--|--|--|
| | 3. Pengetahuan <i>(knowledge)</i> | 3. Karyawan mengetahui perencanaan karir akan dirinya | | | | | |
| | 4. Motivasi <i>(motivations)</i> | 4. Karyawan termotivasi bekerja dengan adanya perencanaan karir | | | | | |
| Motivasi Kerja | 1. Tanggung Jawab | 5. Karyawan bertanggung jawab atas pekerjaan yang di lakukannya | | | | | |
| | 2. Prestasi Kerja | 6. Karyawan terpacu untuk berprestasi dalam | | | | | |

| | | | | | | | |
|------------------|-----------------------------|--|--|--|--|--|--|
| | | bekerja | | | | | |
| | 3. Peluang Untuk Maju | 7. Karyawan memiliki peluang untuk maju diperusahaan | | | | | |
| | 4. Pengakuan Atas Kinerja | 8. Karyawan mendapat pengakuan atas hasil kerjanya | | | | | |
| | 5. Pekerjaan yang menantang | 9. Karyawan tertarik melakukan pekerjaan yang menantang | | | | | |
| Kinerja Karyawan | 1. Kualitas | 10. Karyawan selalu teliti dalam melaksanakan pekerjaannya | | | | | |

| | | | | | | | |
|--|--------------|---|--|--|--|--|--|
| | 2. Kuantitas | 11. Karyawan mampu mencapai target sesuai yang diberikan perusahaan | | | | | |
|--|--------------|---|--|--|--|--|--|



LAMPIRAN II
OUTPUT HASIL UJI

CORRELATIONS

/VARIABLES=X1.1 X1.2 X1.3 X1.4 Total_X1

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations



Notes

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| | Cases Used | Statistics for each pair of variables are based on all the cases with valid data for that pair. |
| Syntax | | CORRELATIONS /VARIABLES=X1.1 X1.2 X1.3 X1.4 Total_X1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE. |
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SUMATERA UTARA MEDAN

Correlations

| | | X1.1 | X1.2 | X1.3 | X1.4 | Total_X1 |
|------|---------------------|-------|-------|------|-------|----------|
| X1.1 | Pearson Correlation | 1 | -.062 | .183 | .210 | .512** |
| | Sig. (2-tailed) | | .724 | .293 | .225 | .002 |
| | N | 35 | 35 | 35 | 35 | 35 |
| X1.2 | Pearson Correlation | -.062 | 1 | .117 | .000 | .404* |
| | Sig. (2-tailed) | .724 | | .503 | 1.000 | .016 |
| | N | 35 | 35 | 35 | 35 | 35 |

| | | | | | | |
|----------|---------------------|--------|-------|-------|--------|--------|
| X1.3 | Pearson Correlation | .183 | .117 | 1 | -.196 | .381* |
| | Sig. (2-tailed) | .293 | .503 | | .258 | .024 |
| | N | 35 | 35 | 35 | 35 | 35 |
| X1.4 | Pearson Correlation | .210 | .000 | -.196 | 1 | .535** |
| | Sig. (2-tailed) | .225 | 1.000 | .258 | | .001 |
| | N | 35 | 35 | 35 | 35 | 35 |
| Total_X1 | Pearson Correlation | .512** | .404* | .381* | .535** | 1 |
| | Sig. (2-tailed) | .002 | .016 | .024 | .001 | |
| | N | 35 | 35 | 35 | 35 | 35 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



CORRELATIONS

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 Total_X2

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations

Notes

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| | N of Rows in Working Data File | | 35 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. | |
| | Cases Used | Statistics for each pair of variables are based on all the cases with valid data for that pair. | |
| Syntax | | CORRELATIONS /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 Total_X2 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE. | |
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Correlations

| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | Total_X2 |
|----------|---------------------|--------|--------|--------|-------|--------|----------|
| X2.1 | Pearson Correlation | 1 | -.207 | .111 | -.122 | .384* | .487** |
| | Sig. (2-tailed) | | .233 | .527 | .485 | .023 | .003 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 |
| X2.2 | Pearson Correlation | -.207 | 1 | .142 | .236 | -.041 | .501** |
| | Sig. (2-tailed) | .233 | | .414 | .173 | .814 | .002 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 |
| X2.3 | Pearson Correlation | .111 | .142 | 1 | -.042 | .132 | .572** |
| | Sig. (2-tailed) | .527 | .414 | | .811 | .449 | .000 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 |
| X2.4 | Pearson Correlation | -.122 | .236 | -.042 | 1 | -.214 | .343* |
| | Sig. (2-tailed) | .485 | .173 | .811 | | .217 | .043 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 |
| X2.5 | Pearson Correlation | .384* | -.041 | .132 | -.214 | 1 | .492** |
| | Sig. (2-tailed) | .023 | .814 | .449 | .217 | | .003 |
| | N | 35 | 35 | 35 | 35 | 35 | 35 |
| Total_X2 | Pearson Correlation | .487** | .501** | .572** | .343* | .492** | 1 |
| | Sig. (2-tailed) | .003 | .002 | .000 | .043 | .003 | |
| | N | 35 | 35 | 35 | 35 | 35 | 35 |

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

/VARIABLES=Y.1 Y.2 Total_Y

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Correlations



Notes

| | | |
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| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |

| | | |
|-----------|----------------|---|
| | Cases Used | Statistics for each pair of variables are based on all the cases with valid data for that pair. |
| Syntax | | CORRELATIONS /VARIABLES=Y.1 Y.2 Total_Y /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE. |
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Correlations

| | | Y.1 | Y.2 | Total_Y |
|---------|---------------------|--------|--------|---------|
| Y.1 | Pearson Correlation | 1 | .151 | .537** |
| | Sig. (2-tailed) | | .388 | .001 |
| | N | 35 | 35 | 35 |
| Y.2 | Pearson Correlation | .151 | 1 | .430** |
| | Sig. (2-tailed) | .388 | | .010 |
| | N | 35 | 35 | 35 |
| Total_Y | Pearson Correlation | .537** | .430** | 1 |

| | | | |
|-----------------|------|------|----|
| Sig. (2-tailed) | .001 | .010 | |
| N | 35 | 35 | 35 |

** . Correlation is significant at the 0.01 level (2-tailed).

RELIABILITY

/VARIABLES=X1.1 X1.2 X1.3 X1.4 Total_X1

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/SUMMARY=TOTAL.



Reliability

Notes

| | | |
|----------------|----------------------|--|
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| | | | |
|------------------------|--------------------------------|---|--------------|
| | N of Rows in Working Data File | | 35 |
| | Matrix Input | | |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. | |
| | Cases Used | Statistics are based on all cases with valid data for all variables in the procedure. | |
| Syntax | | RELIABILITY /VARIABLES=X1.1 X1.2 X1.3 X1.4 Total_X1 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL. | |
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Scale: ALL VARIABLES

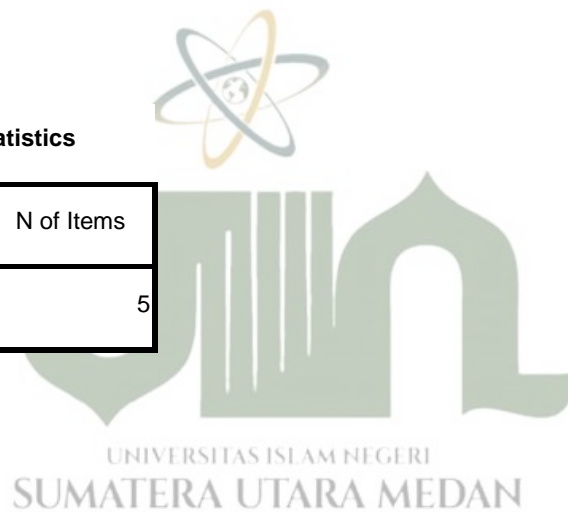
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| | | N | % |
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| | Total | 35 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .618 | 5 |



Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X1.1 | 30.86 | 8.714 | .396 | .556 |
| X1.2 | 31.23 | 9.770 | .243 | .618 |
| X1.3 | 30.63 | 9.829 | .254 | .614 |
| X1.4 | 30.71 | 9.563 | .322 | .591 |
| Total_X1 | 15.43 | 3.076 | .858 | .163 |

RELIABILITY

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 Total_X2

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/SUMMARY=TOTAL.

Reliability



Notes

| | | |
|------------------------|-----------------------------------|--|
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| | N of Rows in Working Data File | 35 |
| | Matrix Input | |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |

| | | |
|-----------|----------------|---|
| | Cases Used | Statistics are based on all cases with valid data for all variables in the procedure. |
| Syntax | | RELIABILITY /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 Total_X2 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL. |
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Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 35 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 35 | 100.0 |

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 35 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 35 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .640 | 6 |



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SUMATERA UTARA MEDAN

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X2.1 | 36.51 | 14.198 | .292 | .623 |
| X2.2 | 36.51 | 14.022 | .301 | .620 |
| X2.3 | 36.66 | 13.644 | .401 | .593 |
| X2.4 | 36.31 | 15.398 | .158 | .657 |
| X2.5 | 36.31 | 14.516 | .333 | .615 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X2.1 | 36.51 | 14.198 | .292 | .623 |
| X2.2 | 36.51 | 14.022 | .301 | .620 |
| X2.3 | 36.66 | 13.644 | .401 | .593 |
| X2.4 | 36.31 | 15.398 | .158 | .657 |
| X2.5 | 36.31 | 14.516 | .333 | .615 |
| Total_X2 | 20.26 | 4.255 | 1.000 | .166 |

RELIABILITY

/VARIABLES=Y.1 Y.2 Total_Y

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/SUMMARY=TOTAL.



Reliability

Notes

| | |
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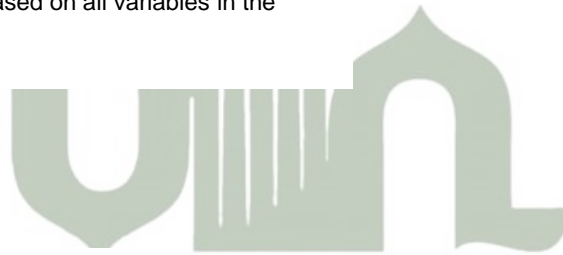
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Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 35 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 35 | 100.0 |

a. Listwise deletion based on all variables in the procedure.



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AR-RANIRY

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .634 | 3 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y.1 | 20.83 | 3.029 | .450 | .566 |
| Y.2 | 20.91 | 2.904 | .372 | .628 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|---------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y.1 | 20.83 | 3.029 | .450 | .566 |
| Y.2 | 20.91 | 2.904 | .372 | .628 |
| Total_Y | 8.37 | 1.299 | .631 | .259 |



Your trial period for SPSS for Windows will expire in 14 days.

REGRESSION

/MISSING LISTWISE

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/DEPENDENT Y

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Regression

Notes

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| | N of Rows in Working Data File | 35 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics are based on cases with no missing values for any variable used. |
| Syntax | | REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 /RESIDUALS NORM(ZRESID). |
| Resources | Processor Time | 00:00:00.624 |
| | Elapsed Time | 00:00:00.750 |

| | |
|--|------------|
| Memory Required | 1636 bytes |
| Additional Memory Required for Residual Plots | 304 bytes |

[DataSet0]

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|--|-------------------|---------|
| 1 | Motivasi_Kerja, Perencanaan_Karir ^a | | . Enter |

a. All requested variables entered.

b. Dependent Variable: Kinerja_Karyawan

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .865 ^a | .748 | .731 | 1.385 |

a. Predictors: (Constant), Motivasi_Kerja, Perencanaan_Karir

b. Dependent Variable: Kinerja_Karyawan

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|------|-------------------|
| 1 | Regression | 2.442 | 2 | 1.221 | .796 | .460 ^a |
| | Residual | 49.101 | 32 | 1.534 | | |
| | Total | 51.543 | 34 | | | |

a. Predictors: (Constant), Motivasi_Kerja, Perencanaan_Karir

b. Dependent Variable: Kinerja_Karyawan



Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|-------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 13.418 | 3.186 | | 4.211 | .000 |
| | Perencanaan_Karir | .149 | .119 | .217 | 1.256 | .218 |
| | Motivasi_Kerja | .019 | .103 | .033 | .188 | .852 |

a. Dependent Variable: Kinerja_Karyawan

Residuals Statistics^a

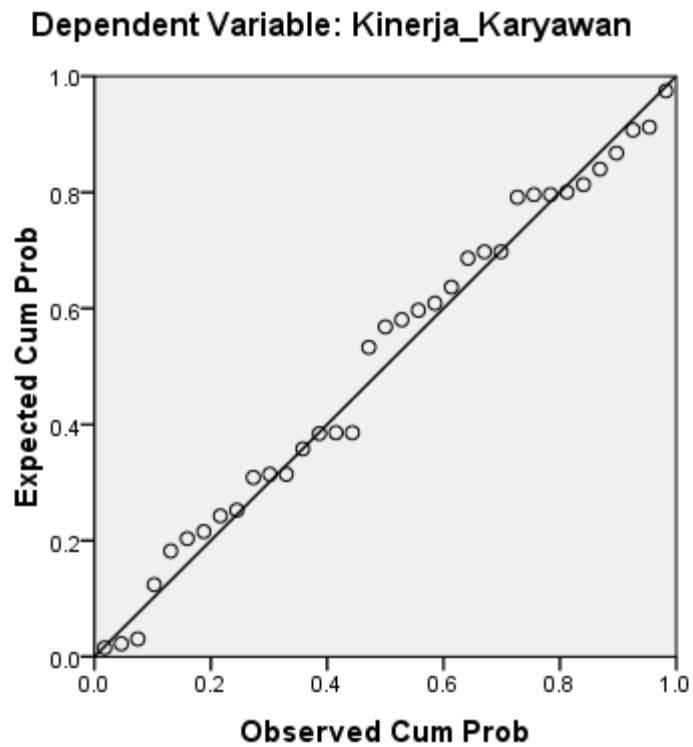
| | Minimum | Maximum | Mean | Std. Deviation | N |
|----------------------|---------|---------|-------|----------------|----|
| Predicted Value | 16.32 | 17.36 | 16.69 | .268 | 35 |
| Residual | -2.677 | 2.420 | .000 | 1.202 | 35 |
| Std. Predicted Value | -1.362 | 2.531 | .000 | 1.000 | 35 |
| Std. Residual | -2.161 | 1.954 | .000 | .970 | 35 |

a. Dependent Variable: Kinerja_Karyawan

Charts



Normal P-P Plot of Regression Standardized Residual



NPAR TESTS

/K-S(NORMAL)=RES_1

/MISSING ANALYSIS.

NPar Tests



Notes

| | | |
|------------------------|--------------------------------|--|
| Output Created | | 11-Jul-2021 14:54:20 |
| Comments | | |
| Input | Active Dataset | DataSet0 |
| | Filter | <none> |
| | Weight | <none> |
| | Split File | <none> |
| | N of Rows in Working Data File | 35 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics for each test are based on all cases with valid data for the variable(s) used in that test. |

| | | |
|-----------|--------------------------------------|--------------------|
| Syntax | | NPART TESTS |
| | | /K-S(NORMAL)=RES_1 |
| | | /MISSING ANALYSIS. |
| Resources | Processor Time | 00:00:00.000 |
| | Elapsed Time | 00:00:00.000 |
| | Number of Cases Allowed ^a | 196608 |

a. Based on availability of workspace memory.

[DataSet0]



One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual |
|--------------------------------|----------------|-------------------------|
| N | | 35 |
| Normal Parameters ^a | Mean | .0000000 |
| | Std. Deviation | 1.20172523 |
| Most Extreme Differences | Absolute | .085 |
| | Positive | .075 |
| | Negative | -.085 |
| Kolmogorov-Smirnov Z | | .500 |

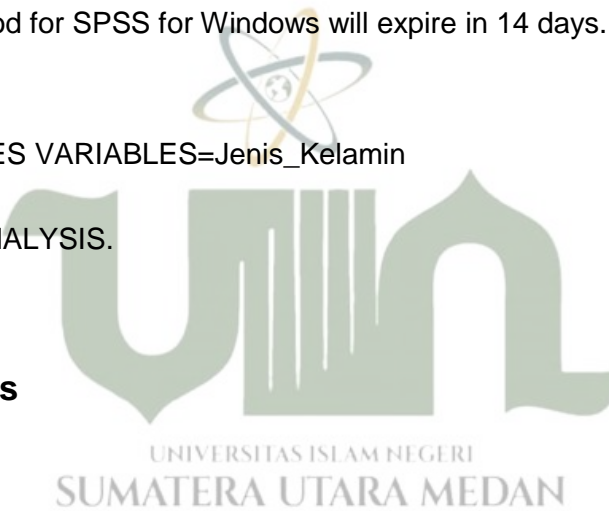
| | |
|---------------------------------|------|
| Asymp. Sig. (2-tailed) | .964 |
| a. Test distribution is Normal. | |
| | |

Your trial period for SPSS for Windows will expire in 14 days.

FREQUENCIES VARIABLES=Jenis_Kelamin

/ORDER=ANALYSIS.

Frequencies



Notes

| | |
|----------------|-----------------------------------|
| Output Created | 11-Jul-2021 13:33:41 |
| Comments | |
| Input | Active Dataset DataSet0 |
| | Filter <none> |
| | Weight <none> |
| | Split File <none> |
| | N of Rows in Working Data File 35 |

| | | |
|------------------------|-----------------------|--|
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics are based on all cases with valid data. |
| Syntax | | FREQUENCIES VARIABLES=Jenis_Kelamin /ORDER=ANALYSIS. |
| Resources | Processor Time | 00:00:00.000 |
| | Elapsed Time | 00:00:00.000 |

[DataSet0]



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AR-RANIRY UTARA MEDAN

Statistics

Jenis_Kelamin

| | | |
|---|---------|----|
| N | Valid | 35 |
| | Missing | 0 |

Jenis_Kelamin

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|--|-----------|---------|---------------|--------------------|
|--|-----------|---------|---------------|--------------------|

| | | | | | |
|-------|-----------|----|-------|-------|-------|
| Valid | Laki-Laki | 15 | 42.9 | 42.9 | 42.9 |
| | Perempuan | 20 | 57.1 | 57.1 | 100.0 |
| | Total | 35 | 100.0 | 100.0 | |

FREQUENCIES VARIABLES=Usia

/ORDER=ANALYSIS.

Frequencies



Notes

| | | |
|------------------------|--------------------------------|---|
| Output Created | | 11-Jul-2021 13:34:16 |
| Comments | | |
| Input | Active Dataset | DataSet0 |
| | Filter | <none> |
| | Weight | <none> |
| | Split File | <none> |
| | N of Rows in Working Data File | 35 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics are based on all cases with valid data. |

| | | | |
|-----------|----------------------------|--|--------------|
| Syntax | FREQUENCIES VARIABLES=Usia | | |
| | /ORDER=ANALYSIS. | | |
| Resources | Processor Time | | 00:00:00.031 |
| | Elapsed Time | | 00:00:00.015 |

[DataSet0]

Statistics

Usia

| | | |
|---|---------|----|
| N | Valid | 35 |
| | Missing | 0 |



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SUMATERA UTARA MEDAN

Usia

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| Valid < 25 | 1 | 2.9 | 2.9 | 2.9 |
| 26-35 | 16 | 45.7 | 45.7 | 48.6 |
| 36-45 | 18 | 51.4 | 51.4 | 100.0 |
| Total | 35 | 100.0 | 100.0 | |

FREQUENCIES VARIABLES=Pendidikan

/ORDER=ANALYSIS.

Frequencies

Notes

| | | |
|------------------------|--------------------------------|---|
| Output Created | | 11-Jul-2021 13:34:35 |
| Comments | | |
| Input | Active Dataset | DataSet0 |
| | Filter | <none> |
| | Weight | <none> |
| | Split File | <none> |
| | N of Rows in Working Data File | 35 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics are based on all cases with valid data. |
| Syntax | | FREQUENCIES VARIABLES=Pendidikan /ORDER=ANALYSIS. |

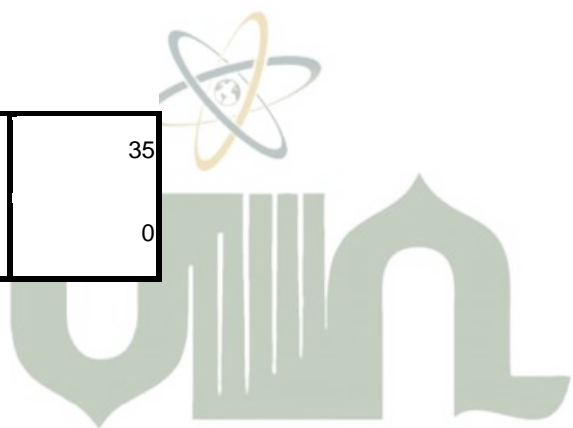
| | | |
|-----------|----------------|--------------|
| Resources | Processor Time | 00:00:00.000 |
| | Elapsed Time | 00:00:00.000 |

[DataSet0]

Statistics

Pendidikan

| | | |
|---|---------|----|
| N | Valid | 35 |
| | Missing | 0 |



Pendidikan

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | SMU | 13 | 37.1 | 37.1 | 37.1 |
| | D3 | 14 | 40.0 | 40.0 | 77.1 |
| | S1 | 8 | 22.9 | 22.9 | 100.0 |
| | Total | 35 | 100.0 | 100.0 | |

FREQUENCIES VARIABLES=Masa_Kerja

/ORDER=ANALYSIS.

Frequencies

Notes

| | | |
|------------------------|--------------------------------|---|
| Output Created | | 11-Jul-2021 13:34:55 |
| Comments | | |
| Input | Active Dataset | DataSet0 |
| | Filter | <none> |
| | Weight | <none> |
| | Split File | <none> |
| | N of Rows in Working Data File | 35 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics are based on all cases with valid data. |
| Syntax | | FREQUENCIES VARIABLES=Masa_Kerja /ORDER=ANALYSIS. |
| Resources | Processor Time | 00:00:00.000 |
| | Elapsed Time | 00:00:00.000 |

[DataSet0]

Statistics

Masa_Kerja

| | | |
|---|---------|----|
| N | Valid | 35 |
| | Missing | 0 |



Masa_Kerja

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | < 5 | 6 | 17.1 | 17.1 | 17.1 |
| | 5-10 | 29 | 82.9 | 82.9 | 100.0 |
| | Total | 35 | 100.0 | 100.0 | |

Your trial period for SPSS for Windows will expire in 14 days.

GET

FILE='D:\Annisa\Tugas\SKRIPSI\DATA2.sav'.

DATASET NAME DataSet1 WINDOW=FRONT.

REGRESSION

/MISSING LISTWISE

/STATISTICS COEFF OUTS R ANOVA

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT Y

/METHOD=ENTER X1 X2.

Regression



Notes

| | | |
|------------------------|--------------------------------|---|
| Output Created | | 11-Jul-2021 07:13:36 |
| Comments | | |
| Input | Data | D:\Annisa\Tugas\SKRIPSI\DATA2.sav |
| | Active Dataset | DataSet1 |
| | Filter | <none> |
| | Weight | <none> |
| | Split File | <none> |
| | N of Rows in Working Data File | 36 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics are based on cases with no missing values for any variable used. |

| | | |
|-----------|--|------------------------------|
| Syntax | | REGRESSION |
| | | /MISSING LISTWISE |
| | | /STATISTICS COEFF OUTS R |
| | | ANOVA |
| | | /CRITERIA=PIN(.05) POUT(.10) |
| | | /NOORIGIN |
| | | /DEPENDENT Y |
| | | /METHOD=ENTER X1 X2. |
| Resources | Processor Time | 00:00:00.047 |
| | Elapsed Time | 00:00:00.063 |
| | Memory Required | 1628 bytes |
| | Additional Memory Required for Residual Plots | 0 bytes |

SUMATERA UTARA MEDAN

[DataSet1] D:\Annisa\Tugas\SKRIPSI\DATA2.sav

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|---|-------------------|---------|
| 1 | Motivasi_Kerja, Perencanaan_Karir a | | . Enter |

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|---|-------------------|---------|
| 1 | Motivasi_Kerja, Perencanaan_Karir a | | . Enter |

a. All requested variables entered.

b. Dependent Variable: Kinerja_karyawan



Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .916 ^a | .839 | .829 | 3.11521 |

a. Predictors: (Constant), Motivasi_Kerja, Perencanaan_Karir

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1 | Regression | 47.688 | 2 | 23.844 | 8.364 | .000 ^a |
| | Residual | 58.179 | 32 | 1.818 | | |
| | Total | 105.867 | 34 | | | |

a. Predictors: (Constant), Motivasi_Kerja, Perencanaan_Karir

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1 | Regression | 47.688 | 2 | 23.844 | 8.364 | .000 ^a |
| | Residual | 58.179 | 32 | 1.818 | | |
| | Total | 105.867 | 34 | | | |

b. Dependent Variable: Kinerja_karyawan



Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|-------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 3.741 | 6.263 | | .597 | .554 |
| | Perencanaan_Karir | .212 | .113 | .215 | 1.882 | .069 |
| | Motivasi_Kerja | .856 | .133 | .738 | 6.455 | .000 |

a. Dependent Variable: Kinerja_karyawan