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UNIVERSITAS ISLAM NEGERI
SUMATERA UTARA MEDAN

LAMPIRAN I

KUESIONER PENELITIAN

Assalamu'alaikum wr wb.

Bapak/Ibu Yth,

Saya mahasiswi tingkat akhir jurusan Ilmu Kesehatan Masyarakat , Fakultas Kesehatan Masyarakat Islam UIN Sumatera Utara Medan sedang melakukan penelitian dengan judul “Pengaruh pelatihan sumber daya manusia (MSDM) terhadap produktivitas pegawai puskesmas pelabuhan sambas”. Kuesioner ini dibuat sebagai sarana dalam rangka mendukung pembuatan skripsi sebagai syarat untuk menyelesaikan studi saya. Mohon kesediaan Bapak dan Ibu untuk mengisi kuesioner ini secara lengkap. Terimakasih atas waktu dan kesediaan Bapak dan Ibu untuk berpartisipasi dalam penelitian ini.

Wassalam,

Sindi Anisyah

Identitas Responden

Nama : UNIVERSITAS ISLAM NEGERI
SUMATERA UTARA MEDAN

Jenis kelamin : Laki-Laki Perempuan

Pendidikan Terakhir :

Jabatan :

Pelatihan yang di ikuti:

Petunjuk : Pilihlah salah satu jawaban pada masing-masing pernyataan berikut ini dengan memberi tanda centang (√) pada kolom yang tersedia sesuai dengan pendapat anda.

Keterangan :

TS = Tidak Setuju

S = Setuju

No	Pernyataan Variabel Palatihan Instruktur	TS	S
1.	Instruktur ahli dalam menyampaikan materi saat pelatihan (Professional)		
2.	Instruktur menguasai materi pelatihan sehingga mampu menjelaskan materi dengan baik		
Materi			
5.	Materi yang diberikan lengkap dan dapat dengan mudah dipahami		
6.	Materi pelatihan sesuai dengan kebutuhan saya, sehingga mampu menunjang pekerjaan yang saya lakukan		
Metode			
7.	Metode penyajian dalam pelatihan telah sesuai dengan jenis pelatihan yang dibutuhkan peserta pelatihan		
Tujuan			
8.	Setelah mengikuti pelatihan saya mampu menyelesaikan pekerjaan dengan efektif dan efisien		
Variabel Produktivitas Kerja			
Kemampuan			
9.	Saya mempunyai kemampuan bekerja sesuai dengan harapan puskesmas		
10	Saya tidak mempunyai karakter sendiri yang sejalan dengan sistem yang berlaku untuk memberikan pelayanan yang cepat		
11	Saya mampu bekerja sesuai dengan standar puskesmas		

	Meningkatkan hasil yang dicapai		
12	Dalam melakukan pekerjaan saya senantiasa mencari dan melakukan penyempurnaan kearah yang lebih baik.		
13	Kuantitas kerja saya tidak sesuai standar puskesmas		
	Semangat kerja		
14	Saya hadir bekerja tepat waktu		
15	Saya tidak membutuhkan waktu yang relatif cepat dan tepat untuk menyelesaikan suatu pekerjaan rutin maupun yang diperintah langsung dari atasan.		
	Pengembangan diri		
16	Saya tidak menyukai pekerjaan yang menuntut pemikiran dan tantangan.		
17	Saya bersedia diberi tambahan kuantitas kerja diluar jam kerja apabila dibutuhkan		
	Mutu		
18	Mutu dari hasil kerja saya selalu memenuhi standar yang di tetapkan		
19	Saya selalu berusaha meningkatkan kualitas kerja saya		
20	Saya pernah mengeluh dan merasa berat terhadap beban yang menjadi tanggung jawab saya		

LAMPIRAN 2

UJI VALIDITAS DAN REABILITAS

1. UJI VALIDITAS

INSTRUKTUR

Correlations										
		P1	P2	P3	P4	P5	P6	P7	P8	TotalX
P1	Pearson Correlation	1	.390	.066	.192	.212	.174	.390	-.010	.527
	Sig. (2-tailed)		.089	.783	.418	.369	.463	.089	.966	.017
	N	20	20	20	20	20	20	20	20	20
P2	Pearson Correlation	.390	1	.435	.390	.453	.545	.341	.390	.848
	Sig. (2-tailed)	.089		.055	.089	.045	.013	.142	.089	.000
	N	20	20	20	20	20	20	20	20	20
P3	Pearson Correlation	.066	.435	1	.285	.154	.378	-.023	.066	.496
	Sig. (2-tailed)	.783	.055		.223	.518	.100	.924	.783	.026
	N	20	20	20	20	20	20	20	20	20
P4	Pearson Correlation	.192	.390	.285	1	.414	-.058	.179	-.010	.527
	Sig. (2-tailed)	.418	.089	.223		.069	.808	.450	.966	.017
	N	20	20	20	20	20	20	20	20	20
P5	Pearson Correlation	.212	.453	.154	.414	1	.058	.032	.212	.559
	Sig. (2-tailed)	.369	.045	.518	.069		.808	.895	.369	.010
	N	20	20	20	20	20	20	20	20	20
P6	Pearson Correlation	.174	.545	.378	-.058	.058	1	.303	.406	.585
	Sig. (2-tailed)	.463	.013	.100	.808	.808		.195	.076	.007
	N	20	20	20	20	20	20	20	20	20
P7	Pearson Correlation	.390	.341	-.023	.179	.032	.303	1	.390	.564
	Sig. (2-tailed)	.089	.142	.924	.450	.895	.195		.089	.010
	N	20	20	20	20	20	20	20	20	20
P8	Pearson Correlation	-.010	.390	.066	-.010	.212	.406	.390	1	.527
	Sig. (2-tailed)	.966	.089	.783	.966	.369	.076	.089		.017
	N	20	20	20	20	20	20	20	20	20
TotalX	Pearson Correlation	.527	.848	.496	.527	.559	.585	.564	.527	1
	Sig. (2-tailed)	.017	.000	.026	.017	.010	.007	.010	.017	
	N	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).

MATERI

Correlations										
		P1	P2	P3	P4	P5	P6	P7	P8	TotalX
P1	Pearson Correlation	1	.390	.066	.192	.212	.174	.390	-.010	.527
	Sig. (2-tailed)		.089	.783	.418	.369	.463	.089	.966	.017
	N	20	20	20	20	20	20	20	20	20
P2	Pearson Correlation	.390	1	.435	.390	.453	.545	.341	.390	.848
	Sig. (2-tailed)	.089		.055	.089	.045	.013	.142	.089	.000
	N	20	20	20	20	20	20	20	20	20
P3	Pearson Correlation	.066	.435	1	.285	.154	.378	-.023	.066	.496
	Sig. (2-tailed)	.783	.055		.223	.518	.100	.924	.783	.026
	N	20	20	20	20	20	20	20	20	20
P4	Pearson Correlation	.192	.390	.285	1	.414	-.058	.179	-.010	.527
	Sig. (2-tailed)	.418	.089	.223		.069	.808	.450	.966	.017
	N	20	20	20	20	20	20	20	20	20
P5	Pearson Correlation	.212	.453	.154	.414	1	.058	.032	.212	.559
	Sig. (2-tailed)	.369	.045	.518	.069		.808	.895	.369	.010
	N	20	20	20	20	20	20	20	20	20
P6	Pearson Correlation	.174	.545	.378	-.058	.058	1	.303	.406	.585
	Sig. (2-tailed)	.463	.013	.100	.808	.808		.195	.076	.007
	N	20	20	20	20	20	20	20	20	20
P7	Pearson Correlation	.390	.341	-.023	.179	.032	.303	1	.390	.564
	Sig. (2-tailed)	.089	.142	.924	.450	.895	.195		.089	.010
	N	20	20	20	20	20	20	20	20	20
P8	Pearson Correlation	-.010	.390	.066	-.010	.212	.406	.390	1	.527
	Sig. (2-tailed)	.966	.089	.783	.966	.369	.076	.089		.017
	N	20	20	20	20	20	20	20	20	20
TotalX	Pearson Correlation	.527	.848	.496	.527	.559	.585	.564	.527	1
	Sig. (2-tailed)	.017	.000	.026	.017	.010	.007	.010	.017	
	N	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).

METODE

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	TotalX
P1	Pearson Correlation	1	.390	.066	-.192	.212	-.174	.390	-.010-	.527
	Sig. (2-tailed)		.089	.783	.418	.369	.463	.089	.966	.017
	N	20	20	20	20	20	20	20	20	20
P2	Pearson Correlation	.390	1	.435	.390	.453	.545	.341	.390	.848**
	Sig. (2-tailed)	.089		.055	.089	.045	.013	.142	.089	.000
	N	20	20	20	20	20	20	20	20	20
P3	Pearson Correlation	.066	.435	1	.285	.154	.378	-.023-	.066	.496
	Sig. (2-tailed)	.783	.055		.223	.518	.100	.924	.783	.026
	N	20	20	20	20	20	20	20	20	20
P4	Pearson Correlation	.192	.390	.285	1	.414	-.058-	.179	-.010-	.527
	Sig. (2-tailed)	.418	.089	.223		.069	.808	.450	.966	.017
	N	20	20	20	20	20	20	20	20	20
P5	Pearson Correlation	.212	.453	.154	.414	1	.058	.032	.212	.559
	Sig. (2-tailed)	.369	.045	.518	.069		.808	.895	.369	.010
	N	20	20	20	20	20	20	20	20	20
P6	Pearson Correlation	.174	.545	.378	-.058-	.058	1	.303	.406	.585**
	Sig. (2-tailed)	.463	.013	.100	.808	.808		.195	.076	.007
	N	20	20	20	20	20	20	20	20	20
P7	Pearson Correlation	.390	.341	-.023-	.179	.032	.303	1	.390	.564**
	Sig. (2-tailed)	.089	.142	.924	.450	.895	.195		.089	.010
	N	20	20	20	20	20	20	20	20	20
P8	Pearson Correlation	-.010-	.390	.066	-.010-	.212	.406	.390	1	.527
	Sig. (2-tailed)	.966	.089	.783	.966	.369	.076	.089		.017
	N	20	20	20	20	20	20	20	20	20
TotalX	Pearson Correlation	.527	.848**	.496	.527	.559	.585**	.564**	.527	1
	Sig. (2-tailed)	.017	.000	.026	.017	.010	.007	.010	.017	
	N	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

TUJUAN

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	TotalX
P1	Pearson Correlation	1	.390	.066	-.192	.212	-.174	.390	-.010-	.527
	Sig. (2-tailed)		.089	.783	.418	.369	.463	.089	.966	.017
	N	20	20	20	20	20	20	20	20	20
P2	Pearson Correlation	.390	1	.435	.390	.453	.545	.341	.390	.848**
	Sig. (2-tailed)	.089		.055	.089	.045	.013	.142	.089	.000
	N	20	20	20	20	20	20	20	20	20
P3	Pearson Correlation	.066	.435	1	.285	.154	.378	-.023-	.066	.496
	Sig. (2-tailed)	.783	.055		.223	.518	.100	.924	.783	.026
	N	20	20	20	20	20	20	20	20	20
P4	Pearson Correlation	.192	.390	.285	1	.414	-.058-	.179	-.010-	.527
	Sig. (2-tailed)	.418	.089	.223		.069	.808	.450	.966	.017
	N	20	20	20	20	20	20	20	20	20
P5	Pearson Correlation	.212	.453	.154	.414	1	.058	.032	.212	.559
	Sig. (2-tailed)	.369	.045	.518	.069		.808	.895	.369	.010
	N	20	20	20	20	20	20	20	20	20
P6	Pearson Correlation	.174	.545	.378	-.058-	.058	1	.303	.406	.585**
	Sig. (2-tailed)	.463	.013	.100	.808	.808		.195	.076	.007
	N	20	20	20	20	20	20	20	20	20
P7	Pearson Correlation	.390	.341	-.023-	.179	.032	.303	1	.390	.564**
	Sig. (2-tailed)	.089	.142	.924	.450	.895	.195		.089	.010
	N	20	20	20	20	20	20	20	20	20
P8	Pearson Correlation	-.010-	.390	.066	-.010-	.212	.406	.390	1	.527
	Sig. (2-tailed)	.966	.089	.783	.966	.369	.076	.089		.017
	N	20	20	20	20	20	20	20	20	20
TotalX	Pearson Correlation	.527	.848**	.496	.527	.559	.585**	.564**	.527	1
	Sig. (2-tailed)	.017	.000	.026	.017	.010	.007	.010	.017	
	N	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).

PRODUKTIVITAS KERJA

Correlations

		P9	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20	TotalY
P9	Pearson Correlation	1	.400	.346	.524	.503	.204	.408	.302	.503	.612	.204	.436	.686
	Sig. (2-tailed)		.081	.135	.018	.024	.388	.074	.196	.024	.004	.388	.054	.001
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P10	Pearson Correlation	.400	1	.346	.314	.503	.408	.408	.503	.101	.204	.408	.000	.582
	Sig. (2-tailed)	.081		.135	.177	.024	.074	.074	.024	.673	.388	.074	1.000	.007
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P11	Pearson Correlation	.346	.346	1	.303	.638	.236	.471	.290	.406	.471	.236	.378	.635
	Sig. (2-tailed)	.135	.135		.195	.002	.317	.036	.215	.076	.036	.317	.100	.003
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P12	Pearson Correlation	.524	.314	.303	1	.390	.043	.385	.453	.390	.685	.471	.435	.677
	Sig. (2-tailed)	.018	.177	.195		.089	.858	.094	.045	.089	.001	.036	.055	.001
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P13	Pearson Correlation	.503	.503	.638	.390	1	.492	.739	.212	.394	.698	.287	.066	.745
	Sig. (2-tailed)	.024	.024	.002	.089		.027	.000	.369	.086	.001	.220	.783	.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P14	Pearson Correlation	.204	.408	.236	.043	.492	1	.458	.328	.287	.167	.167	.134	.497
	Sig. (2-tailed)	.388	.074	.317	.858	.027		.042	.158	.220	.482	.482	.574	.026
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P15	Pearson Correlation	.408	.408	.471	.385	.739	.458	1	.492	.533	.667	.458	.312	.798
	Sig. (2-tailed)	.074	.074	.036	.094	.000	.042		.027	.015	.001	.042	.181	.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P16	Pearson Correlation	.302	.503	.290	.453	.212	.328	.492	1	.616	.328	.533	.373	.685
	Sig. (2-tailed)	.196	.024	.215	.045	.369	.158	.027		.004	.158	.015	.105	.001
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P17	Pearson Correlation	.503	.101	.406	.390	.394	.287	.533	.616	1	.698	.287	.504	.719
	Sig. (2-tailed)	.024	.673	.076	.089	.086	.220	.015	.004		.001	.220	.023	.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20

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		P9	P10	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20	TotalY
P14	Pearson Correlation	.204	.408	.236	.043	.492	1	.458	.328	.287	.167	.167	.134	.497
	Sig. (2-tailed)	.388	.074	.317	.858	.027		.042	.158	.220	.482	.482	.574	.026
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P15	Pearson Correlation	.408	.408	.471	.385	.739	.458	1	.492	.533	.667	.458	.312	.798
	Sig. (2-tailed)	.074	.074	.036	.094	.000	.042		.027	.015	.001	.042	.181	.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P16	Pearson Correlation	.302	.503	.290	.453	.212	.328	.492	1	.616	.328	.533	.373	.685
	Sig. (2-tailed)	.196	.024	.215	.045	.369	.158	.027		.004	.158	.015	.105	.001
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P17	Pearson Correlation	.503	.101	.406	.390	.394	.287	.533	.616	1	.698	.287	.504	.719
	Sig. (2-tailed)	.024	.673	.076	.089	.086	.220	.015	.004		.001	.220	.023	.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P18	Pearson Correlation	.612	.204	.471	.685	.698	.167	.667	.328	.698	1	.375	.356	.787
	Sig. (2-tailed)	.004	.388	.036	.001	.001	.482	.001	.158	.001		.103	.123	.000
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P19	Pearson Correlation	.204	.408	.236	.471	.287	.167	.458	.533	.287	.375	1	.356	.602
	Sig. (2-tailed)	.388	.074	.317	.036	.220	.482	.042	.015	.220	.103		.123	.005
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P20	Pearson Correlation	.436	.000	.378	.435	.066	.134	.312	.373	.504	.356	.356	1	.539
	Sig. (2-tailed)	.054	1.000	.100	.055	.783	.574	.181	.105	.023	.123	.123		.014
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
TotalY	Pearson Correlation	.686	.582	.635	.677	.745	.497	.798	.685	.719	.787	.602	.539	1
	Sig. (2-tailed)	.001	.007	.003	.001	.000	.026	.000	.001	.000	.000	.005	.014	
	N	20	20	20	20	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).
 **. Correlation is significant at the 0.01 level (2-tailed).
 Double-click to activate

2. UJI RELIABILITAS

INSTRUKTUR

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.716	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	4.30	4.221	.336	.703
P2	4.20	3.537	.766	.606
P3	4.15	4.345	.317	.705
P4	4.30	4.221	.336	.703
P5	4.40	4.147	.375	.694
P6	4.10	4.200	.434	.683
P7	4.20	4.168	.390	.691
P8	4.30	4.221	.336	.703

RELIABILITY

```

/VARIABLES=P9 P10 P11 P12 P13 P14 P15 P16 P17 P18 P19 P20
/SCALE ('ALL VARIABLES') ALL
/MODEL= Double-click to activate
/SUMMAR
  
```

MATERI

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.716	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	4.30	4.221	.336	.703
P2	4.20	3.537	.766	.606
P3	4.15	4.345	.317	.705
P4	4.30	4.221	.336	.703
P5	4.40	4.147	.375	.694
P6	4.10	4.200	.434	.683
P7	4.20	4.168	.390	.691
P8	4.30	4.221	.336	.703

RELIABILITY

```

/VARIABLES=P9 P10 P11 P12 P13 P14 P15 P16 P17 P18 P19 P20
/SCALE ('ALL VARIABLES') ALL
/MODEL= Double-click to activate
/SUMMAR
  
```

METODE

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.716	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	4.30	4.221	.336	.703
P2	4.20	3.537	.766	.606
P3	4.15	4.345	.317	.705
P4	4.30	4.221	.336	.703
P5	4.40	4.147	.375	.694
P6	4.10	4.200	.434	.683
P7	4.20	4.168	.390	.691
P8	4.30	4.221	.336	.703

RELIABILITY

```

/VARIABLES=P9 P10 P11 P12 P13 P14 P15 P16 P17 P18 P19 P20
/SCALE ('ALL VARIABLES') ALL
/MODEL= Double-click to activate
/SUMMAR
    
```

TUJUAN

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.716	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	4.30	4.221	.336	.703
P2	4.20	3.537	.766	.606
P3	4.15	4.345	.317	.705
P4	4.30	4.221	.336	.703
P5	4.40	4.147	.375	.694
P6	4.10	4.200	.434	.683
P7	4.20	4.168	.390	.691
P8	4.30	4.221	.336	.703

RELIABILITY

```

/VARIABLES=P9 P10 P11 P12 P13 P14 P15 P16 P17 P18 P19 P20
/SCALE ('ALL VARIABLES') ALL
/MODEL= Double-click to activate
/SUMMAR
    
```

PRODUKTIVITAS KERJA

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.884	12

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P9	6.35	13.187	.607	.874
P10	6.35	13.608	.487	.881
P11	6.10	13.674	.561	.876
P12	6.20	13.326	.601	.874
P13	6.30	12.958	.679	.869
P14	6.25	13.987	.392	.886
P15	6.45	12.787	.744	.866
P16	6.40	13.200	.607	.874
P17	6.30	13.063	.648	.871
P18	6.25	12.829	.731	.866
P19	6.25	13.566	.512	.879
P20	6.15	13.924	.447	.882



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LAMPIRAN 3

UJI UNIVARIAT DAN BIVARIAT

UJI UNIVARIAT

Pendidikan_Terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	1	1.3	1.3	1.3
	D3	51	66.2	66.2	67.5
	D4	4	5.2	5.2	72.7
	S1	20	26.0	26.0	98.7
	S2	1	1.3	1.3	100.0
	Total	77	100.0	100.0	

Lama_Masa_Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 sampai 10	28	36.4	36.4	36.4
	11 sampai 20	39	50.6	50.6	87.0
	21 sampai 30	10	13.0	13.0	100.0
	Total	77	100.0	100.0	

Pelatihan_Pernah_Dikuti

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pernah	68	88.3	88.3	88.3
	Tidak Pernah	9	11.7	11.7	100.0
	Total	77	100.0	100.0	

Kat_Instruksi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	34	44.2	44.2	44.2
	S	43	55.8	55.8	100.0
	Total	77	100.0	100.0	

P_Metode

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	48	62.3	62.3	62.3
	S	29	37.7	37.7	100.0
	Total	77	100.0	100.0	

P_Tujuan ^ TOTAL_Y Crosstabulation

Count

		TOTAL_Y		Total
		Tidak Baik	Baik	
P_Tujuan	TS	7	18	25
	S	27	25	52
Total		34	43	77

TOTAL_Y

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	34	44.2	44.2	44.2
	S	43	55.8	55.8	100.0
	Total	77	100.0	100.0	

UJI BIVARIAT

UJI NORMALITAS

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		77
Normal Parameters ^{a,b}	Mean	.0E-7
	Std. Deviation	.48209350
Most Extreme Differences	Absolute	.288
	Positive	.262
	Negative	-.288
Kolmogorov-Smirnov Z		2.523
Asymp. Sig. (2-tailed)		.000

a. Test distribution is Normal.

b. Calculated from data.

UJI SPEARMEN

Nonparametric Correlations

[DataSet1] C:\Users\Acer\Documents\SEMESTER 8\Data Sindi SPSS real

Correlations

		P_Metode	TOTAL_Y
Spearman's rho	P_Metode	1.000	-.280*
	Correlation Coefficient		
	Sig. (2-tailed)		.014
	N	77	77
TOTAL_Y	P_Metode	-.280*	1.000
	Correlation Coefficient		
	Sig. (2-tailed)	.014	
	N	77	77

*. Correlation is significant at the 0.05 level (2-tailed).

Nonparametric Correlations

[DataSet1] C:\Users\Acer\Documents\SEMESTER 8\Data Sindi SPSS real.

Correlations

		TOTAL_Y	Kat_Instruksi
Spearman's rho	TOTAL_Y	1.000	-.264*
	Correlation Coefficient		
	Sig. (2-tailed)		.020
	N	77	77
Kat_Instruksi	TOTAL_Y	-.264*	1.000
	Correlation Coefficient		
	Sig. (2-tailed)	.020	
	N	77	77

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

			Kat_Materi	TOTAL_Y
Spearman's rho	Kat_Materi	Correlation Coefficient	1.000	.046
		Sig. (2-tailed)	.	.690
		N	77	77
	TOTAL_Y	Correlation Coefficient	.046	1.000
		Sig. (2-tailed)	.690	.
		N	77	77

Correlations

			P_Tujuan	TOTAL_Y
Spearman's rho	P_Tujuan	Correlation Coefficient	1.000	-.215
		Sig. (2-tailed)	.	.060
		N	77	77
	TOTAL_Y	Correlation Coefficient	-.215	1.000
		Sig. (2-tailed)	.060	.
		N	77	77



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LAMPIRAN 4

SURAT IZIN PENELITIAN



KEMENTERIAN AGAMA REPUBLIK INDONESIA
UNIVERSITAS ISLAM NEGERI SUMATERA UTARA MEDAN
FAKULTAS KESEHATAN MASYARAKAT
Jl. Wilhelm Iskandar Pasar V Medan Estate 20371
Telp. (061) 6615683-6622925 Fax. 6615683

Nomor : B.1176 /Un.11/KM.1/PP.00.9/03/2022

31 Maret 2022

Lampiran : -
Hal : Izin Riset

Yth. Bapak/Ibu Kepala Kepala Puskesmas Pelabuhan Sambas Sibolga

Assalamulaikum Wr. Wb.

Dengan Hormat, diberitahukan bahwa untuk mencapai gelar Sarjana Strata Satu (S1) bagi Mahasiswa Fakultas Kesehatan Masyarakat adalah menyusun Skripsi (Karya Ilmiah), kami tugaskan mahasiswa:

Nama	: Sindi Anisyah
NIM	: 0801181097
Tempat/Tanggal Lahir	: Kota Sibolga, 02 Januari 2000
Program Studi	: Ilmu Kesehatan Masyarakat
Semester	: IX (Sembilan)
Alamat	: Jl. Cendrawasih gg Harmonis No 22 D Kelurahan PANCURAN DEWA Kecamatan SIBOLGA SAMPAS

untuk hal dimaksud kami mohon memberikan Izin dan bantuannya terhadap pelaksanaan Riset di Jl. Horas, Pancuran Pinang, Sibolga Sambas Kota Sibolga, guna memperoleh informasi/keterangan dan data-data yang berhubungan dengan Skripsi (Karya Ilmiah) yang berjudul:

Pengaruh Pelatihan Sumber Daya manusia (SDM) Terhadap Produktivitas Kerja Pegawai Pada Puskesmas Pelabuhan Sambas Sibolga

Demikian kami sampaikan, atas bantuan dan kerjasamanya diucapkan terima kasih.

Medan, 31 Maret 2022
a.n. DEKAN
Wakil Dekan Bidang Akademik dan Kelembagaan



Dr. Mhd. Furqan, S.Si., M.Comp.Sc.
NIP. 198008062006041003

SUMATERA UTARA MEDAN

LAMPIRAN 5

SURAT BALASAN PUSKESMAS



PEMERINTAH KOTA SIBOLGA
DINAS KESEHATAN
UPTD PUSKESMAS PELABUHAN SAMBAS

Jalan Horas Ujung No 176 Sibolga Kode Pos 22534
Telp (0631) 25549 Hp 081263223551

SURAT KETERANGAN

Nomor : 445/ 9441

Sehubungan dengan surat dari Universitas Islam Negeri Sumatera Utara, nomor B 1176/Un 11/KM I/PP 00 9/03/2022, hal Permohonan Izin Riset tanggal 31 Maret 2022, maka kepala UPTD Puskesmas Pelabuhan Sambas dengan ini menerangkan nama mahasiswa dibawah ini :

Nama : Sindi Anisyah
NIM : 0801181097
Program Studi : Ilmu Kesehatan Masyarakat

Benar telah melakukan penelitian di Puskesmas Pelabuhan Sambas pada Bulan April s d November 2022 guna melengkapi data pada penyusunan Skripsi yang berjudul : **Pengaruh Pelatihan SDM Terhadap Produktivitas Kerja Pegawai di Puskesmas Pelabuhan Sambas Kota Sibolga.**

Demikian surat keterangan diperbuat untuk dapat dipergunakan seperlunya.

SIBOLGA, 18 Oktober 2022
KEPALA UPTD PUSKESMAS
PELABUHAN SAMBAS
KOTA SIBOLGA.

(ROBBY SAFARI, SKM)
PENATA TINGKAT I
NIP. 19831118 201001 1 009



UNIVERSITAS ISLAM NEGERI
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LAMPIRAN 6

DOKUMENTASI

Foto Bersama Kepala Puskesmas dan Pegawai Puskesmas



Pembagian Koesioner dan Menjelaskan Pertanyaan Koesioner





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